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In running a company there are not a few companies that use a certain time work agreement (CTWA). In the provisions of legislation it is permissible according to the nature and type of work that is completed once or while the nature of the settlement is no later than 3 (three) years, seasonal work, work related to new products and daily work. In his journey not a few also entrepreneurs who do termination of employment (layoffs) reduce the workers because of strategy to maintain the continuity of its business. Termination of employment (layoffs) is termination of employment relations between workers or labor and employers. One of them was layoffs by the court, that were decided by the industrial relations court because of a discrepancy over layoffs carried out by one of the parties. This has happened to the decision of the case of the industrial relations court at the Surabaya District Court Number 153/G/2011/PHI.Surabaya. In the decision, there was a clash of arguments by the parties so that the panel of judges decided the resolution. Keywords: Employment Agreement, Certain Time, Work Termination

Sources	Similarity
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