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Termination of Work on Workers/ Labor Agreement in Particular Time on Fixed Work Abstract In running a company there are not a few companies that use a certain time work agreement (CTWA). In the provisions of legislation it is permissible according to **the nature and type of work** that is completed once or while the nature of the settlement is no later than 3 (three) years, seasonal work, work related to new products and casual daily work. In his journey not a few also entrepreneurs who do termination of employment (layoffs) reduce the number of workers because of the strategy to maintain the continuity of its business.

Termination of employment (Termination of Employment) is the termination of employment relations between workers / labor and employers. One of them was layoffs by the court, namely layoffs that were decided by the industrial relations court because of a discrepancy over layoffs carried out by one of the parties. This has happened to decision of the case of the industrial relations court at the Su

## INTERNET SOURCES:

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2% - <http://www.directory-oman.com/labourlaw.htm>

1% - [https://en.wikipedia.org/wiki/Termination\\_of\\_employment](https://en.wikipedia.org/wiki/Termination_of_employment)